Important resolutions of Ennostar's Board of Directors and their implementation status

Data date: 2025.12.31

Date		Important resolutions	Im	nplementa	ation sta	tus
2025.02.21	1.	Assessment of the effectiveness of the internal control system for FY 2024 (ROC	All	actions	follow	the
		Year 113) and the Statement on the Internal Control System	mee	eting reso	lutions.	
	2.	Proposal for the distribution of directors' remuneration and employees'				
		remuneration for FY 2024 (ROC Year 113)				
	3.	Proposal regarding the Company's FY 2024 (ROC Year 113) financial statements				
		and business report, and the FY 2025 (ROC Year 114) operating plan				
	4.	Proposal for covering/offsetting accumulated losses				
	5.	Proposal for the Group' s FY 2024 (ROC Year 113) capital expenditure budget				
		downward adjustment and the FY 2025 (ROC Year 114) capital expenditure budget				
	6.	Proposal to define the scope of the Company's rank-and-file employees				
	7.	Proposal to amend certain articles of the Articles of Incorporation				
	8.	Proposal to amend certain provisions of the Procedures for Lending Funds to				
		Others				
	9.	Proposal to grant permission for directors to engage in competing business				
	10.	Proposal regarding the date, venue, and convocation matters for the FY 2025 (ROC				
		Year 114) annual general meeting of shareholders				
	11.	Proposal to amend certain provisions of the Audit Committee Charter,				
		Compensation Committee Charter, Corporate Sustainability and Risk				
		Management Committee Charter, Corporate Governance Best Practice Principles,				
		and the Rules for Performance Evaluation of the Board of Directors and Functional				
		Committees				

Date	Important resolutions	Implementation status			
	12. Proposal to engage an external institution to evaluate the performance of the				
	Board of Directors				
	13. Proposal for a Long-Term Incentive (LTI) plan for senior executives				
	14. Proposal regarding directors' and managers' compensation for FY 2024.				
	15. Proposal to grant variable year-end performance bonuses/awards to managers				
	for FY 2024.				
	16. Proposal to apply to financial institutions for additional and renewed credit				
	facilities/lines				
	17. Proposal for the merger of subsidiaries Epistar Corporation and Lextar Electronics				
	Corporation				
	18. Proposal for subsidiary Epistar Corporation to acquire from related party Ronly				
	Venture Corporation the private equity interests in GCS Holdings, INC.				
2025.05.09	1. Proposal regarding the Company's financial statements for the first quarter of	All actions follow the			
	2025.	meeting resolutions.			
	2. Proposal to distribute cash to shareholders from capital reserve				
	3. Proposal for additional capital expenditure budget for subsidiary Epistar				
	Corporation and its subsidiaries				
	4. Proposal to cancel the syndicated credit facility with First Commercial Bank as the				
	lead bank				
2025.05.23	1. Proposal to distribute cash to shareholders from capital surplus	All actions follow the			
	2. Proposal for subsidiary Lighting Investment Ltd. to dispose of its shareholding in	meeting resolutions.			
	PlayNitride Inc.				
2025.07.04	1. Proposal for subsidiary Epistar JV Holding (BVI) Co., Ltd. to dispose of its equity	All actions follow the			
		meeting resolutions.			

Date		Important resolutions	Implementation status			tus
		interest in Bridgelux Optoelectronics (Xiamen) Co., Ltd.				
2025.08.08	1.	Proposal regarding the Company's financial report for the second quarter of 2025	All mee	actions eting reso		the
	2.	Proposal to adjust the capital expenditure budget (increases and reductions)				
	3.	Proposal for subsidiary Wellybond Corporation to acquire equity in ProLight Opto				
		Technology Corporation				
	4.	Proposal for subsidiary Lextar Electronics Corp. to participate in the cash capital				
		increase of Wellybond Corporation				
	5.	Proposal to set the record date for the Company's name change and the share				
		certificate exchange plan				
	6.	Proposal to abolish the Rules of Procedure for the Management Committee				
	7.	Proposal to amend certain provisions of the Guidelines for the Supervision and				
		Management of Subsidiaries				
	8.	Proposal to amend certain provisions of the Risk Management Policies and				
		Procedures				
	9.	Proposal to renew the Company's credit facilities with financial institutions				
	10.	Proposal to approve the Company's 2024 (ROC Year 113) Sustainability Report				
	11.	Proposal regarding senior executive personnel matters				
	12.	Proposal to remove a Company manager from his/her position				
	13.	Proposal on senior executive compensation policy				
	14.	Proposal to engage PwC Taiwan (PricewaterhouseCoopers Taiwan) as a consulting				
		advisor on the IFRS Sustainability Disclosure Standards (ISSB)				
	15.	Proposal to appoint the Company's Chief Financial Officer and Chief Corporate				

Date		Important resolutions	Implementation status			tus
		Governance Officer				
2025.11.07	1.	Proposal regarding the Company's financial report for the third quarter of 2025	All	actions	follow	the
	2.	Proposal to evaluate the independence and suitability/competence of the signing	meeting resolutions.			
		CPA (external auditor)				
	3.	Proposal for subsidiary Ennostar Corporation to dispose of part of its shareholding				
		in PlayNitride Inc.				
	4.	Proposal to recommend allocation ratios for directors' remuneration and				
		employees' remuneration for FY 2026				
	5.	Proposal for the FY 2025 "Enhancing Corporate Value Plan"				
	6.	Proposal to approve permission for the Company's managers to engage in				
		competing business				
	7.	Proposal to amend certain provisions of the Guidelines for the Supervision and				
		Management of Subsidiaries				
	8.	Proposal to amend certain provisions of the Sustainable Development Best				
		Practice Principles				
	9.	Proposal to amend the Internal Control System and the Implementation Rules for				
		Internal Audit				
	10.	Proposal regarding the Company's FY 2026 audit plan				