

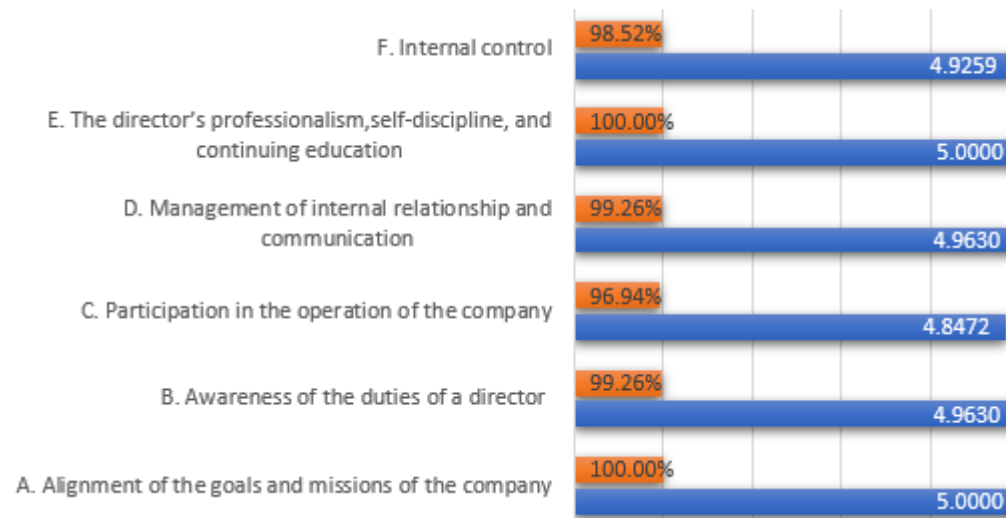
Ennostar

Board performance evaluation self-assessment results



- ◆ Best on sustainable corporate management, internal control, Board supervision, and risk management, election and continuing education of the directors, composition and structure of the board of directors and improvement of the quality of the board of directors' decision making.
- ◆ Relatively lower grade on participation in the operation of the Company since lower attendance at 2021 interim shareholders meeting.

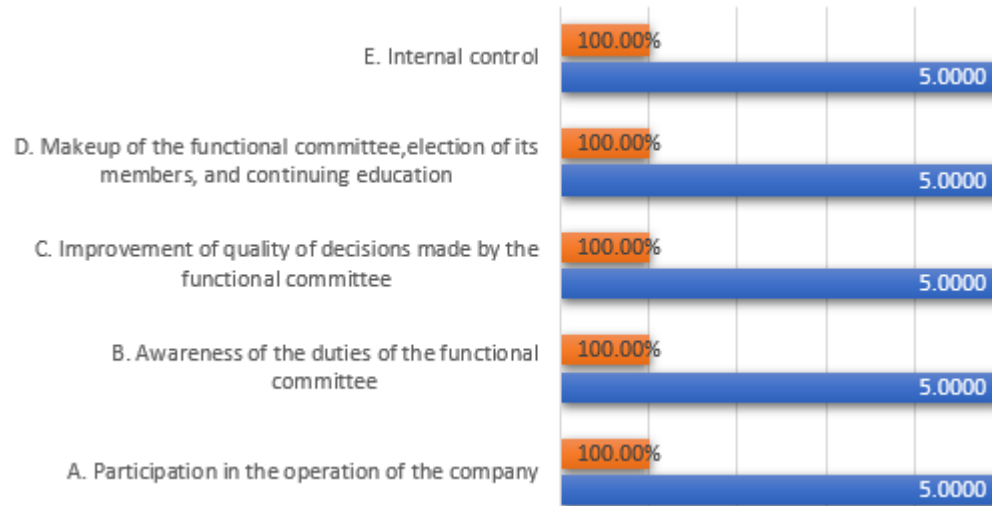
Self-assessment results for Board members



- ◆ Best on the director's professional, self-discipline, and continuing education and alignment of the goals and missions of the Company.
- ◆ Relatively lower grade on Participation in the operation of the Company because part of Board members concurrently hold positions as director or supervisor of multiple public companies.

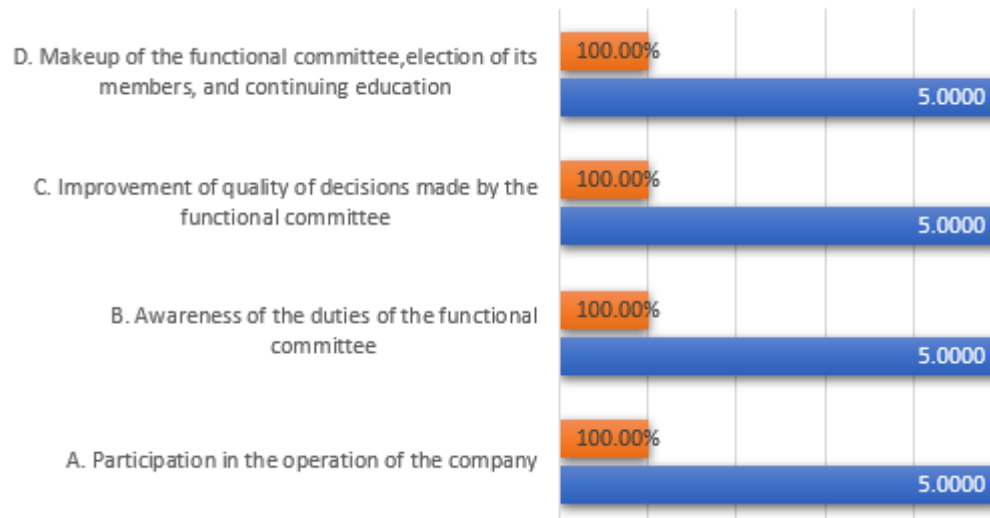
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Audit Committee performance evaluation results



- ◆ The Audit Committee fully understand the Company and the Company actively not only discuss with the committee members but also provide sufficient resources to assist the Audit Committee in duly supervision, execution of authority and communication.
- ◆ The Audit Committee would irregularly, at least twice a year, communicate with the CPA and the Chief Internal Auditor separately to assure the financial statements of fairness and reasonableness and the internal control of effective execution.

Compensation Committee performance evaluation results



- ◆ Review the compensation policy and plan of Ennostar group.
- ◆ Supervise the performance evaluation of directors and managers and the management of compensation.
- ◆ Assess the plan of the long-term motivation and employee remuneration of Ennostar's three subgroups.
- ◆ Because of open communication channels the Compensation Committee and the Board of Directors grants support to all the proposals of the General Manager